

Technology Implementation

Significant time and technical skill are required to implement quality HR, payroll, and benefits software. Even top HR professionals find it challenging to streamline legacy systems and workflows and then map them to new software. Software companies may provide basic support for their customers, but often not enough to get the software fully operational. That's where SharedHR comes in.

We partner with leading technology companies to implement cloud-based payroll and HR software. We select and design software for our clients, help our clients expand the capabilities of their existing technology, and perform systems integrations. We're experts at leveraging HR technology and we pride ourselves on solving technology problems quickly and efficiently, saving time, money, and stress for our clients.

SharedHR is a management and human resources consulting firm. We offer services across the entire HR spectrum, including HR outsourcing, senior-level consulting, and HR payroll and benefits technology systems implementation. We believe in business-driven HR. We take the time to get to know each of our clients to understand their mission and how they define success. For over 30 years, privately held companies and non-profits of all sizes have partnered with SharedHR because of our technical expertise, extensive management and HR knowledge, and dedication to outstanding customer service.

Cutting the High Cost of HR Tech

Organizations spend thousands of dollars and hours trying to implement and integrate HR software. Often they run into problem after problem. *The new payroll system doesn't talk to the existing time management system. The workflows in the old performance management system don't map easily to the new software. None of the systems communicate the way they're supposed to.* Software companies may provide basic implementation services for their customers, but it is often not enough to get the software fully operational. As a result, internal HR teams spend untold time dealing with software problems. Organizations frequently need additional support so they are not left struggling to get their systems working the way they envisioned.

HR Technology Services

SharedHR collaborates with leading technology companies for the implementation and integration of cloud-based payroll administration and comprehensive HR software. Our HR technicians implement new software, add new functionality within existing programs, streamline legacy systems, and workflows, and more.

Our technology services include:

- **HR, Payroll, and Benefits software selection:** Many new companies have entered the HR technology, payroll, and benefits space. For companies looking for HR software, the options can be overwhelming. Using our proprietary Technology Readiness Assessment, SharedHR can help you identify the right HR software and streamline software training and implementation. We then provide all the technical support necessary to implement the software and build out your HR function.
- **HR software implementations:** Often HR software comes with basic core functionality and the option to implement additional features. Unfortunately, that isn't always as easy as it sounds. Often it takes significant time and technical skill to get the additional features up and running. For our clients who need help expanding the capabilities of their existing technology, SharedHR will work with your internal team to customize your system to fit your needs.
- **Systems integrations:** Often as organizations grow, they layer one piece of software on top of another, but those legacy systems don't always work well together. SharedHR has developed expertise with a number of HR, payroll, and benefits solutions and can serve as a systems integration partners with these systems. Our technology specialists will integrate your various software programs to ensure they communicate seamlessly.



HR System Integration

SharedHR can implement or integrate the following software functionality:

- Applicant Tracking
- Benefits and Payroll Administration
- Compensation Budgeting
- Customized Onboarding
- Employment History
- Expense Management
- OSHA/Safety Tracking
- Performance Management
- Retirement Plans
- Talent Management
- Time and Attendance Management

HR Tech That Works

HR is rapidly becoming more technology-driven, and we're experts at leveraging HR technology. We possess the expertise and acumen to do the job. All our HR professionals possess strong technical skills. We draw on that expertise in serving our clients, helping them select and design the right software configuration for their needs. We pride ourselves on solving technology problems quickly and efficiently, saving time, money, and stress for our clients.

"Our HR systems were a mess. SharedHR came in and streamlined everything. Now all our systems talk to each other. We now have excellent reporting and online services and we've saved at least one FTE. I've been through painful integrations in the past that dragged on quarter after quarter. By working with SharedHR, we avoided multiple roadblocks, got a better system, and saved months' worth of time."

– Large Non-Profit Client

We're experts at leveraging HR technology. When you hire SharedHR for your technology needs, you can feel confident in knowing that we possess the expertise and acumen to do the job.

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