

Human Resources Outsourcing

Overview

SharedHR provides full-service HR outsourcing for companies with 5 to 250 employees. With over 25 years HR consulting and outsourcing experience, we understand that organizations have different needs and expectations from the HR function. We work with each client to deliver services that support the client's business objectives. SharedHR can handle your HR function on a completely outsourced basis or we can augment internal resources. Our flexible HR outsourcing model integrates with the culture and workflow of your organization. As a result of working with SharedHR, our clients have been able to better manage their total HR costs, reduce employment litigation risk, and achieve better overall business results.

Why HRO?

Smaller companies do not need a dedicated full-time HR person, yet they have critical needs that go unattended. Through our HRO model, we can deploy the right resources at the right time. Our approach to "on demand" HR ensures our clients can cost-effectively take care of their day-to-day HR functions with minimal overhead, but have the flexibility to call in additional resources when necessary and enjoy the strategic aspects of HR planning.

Our Approach

We utilize our technology and deep HR experience to join forces with your internal point-person to cost-effectively handle your HR processes. Our proprietary HR portal and compliance platform, allows SharedHR to deliver consistent HR services to all your business locations. This platform allows for consistent HR communications with your employees, and with its unique compliance system, clients enjoy the best employment risk management tools available.

Our process is to identify the best combination of our HR technology and consulting through an assessment. Based on your business objectives and HR needs, we assign a team of consultants with the skill sets necessary to most effectively handle your ongoing HR processes and periodic issues. By mixing and matching our talent pool, you will receive the HR expertise you need when you need it.

Our Solutions

More Transactional	←	→	More Strategic
Employee On-Boarding Employee Recordkeeping Benefits Administration Payroll Administration			Employee Self-Serve HR Compliance Handbook / Policy Development Employee Relations Workforce Planning Compensation Planning Training & Development Performance Management

Leading companies know that human and organizational performance are key determinants of business success - and more and more companies are using outsourcing to help them gain the most business advantage from their HR functions.

Contact: Malcolm Whyte, EVP

Benefits

By outsourcing HR services to SharedHR, clients can expect to achieve the following:

Added Value

- HR technology solutions and best practices built on 28 years of experience
- Improved acquisition and development of talent
- HR initiatives are linked to business strategy

Cost Control

- Reduced unplanned turnover
- Reduced total costs (including hidden HR expenses)
- Reduced litigation risk

Operating Efficiencies

- Decreased manager and employee time per HR transaction
- Increased employee satisfaction
- A more nimble, scalable HR function
- Increased organizational performance