

Human Resources Consulting

Overview

SharedHR provides full-service HR outsourcing for companies with 5 to 150 employees. With over 25 years HR consulting and outsourcing experience, we understand that organizations have different needs and expectations from the HR function. We work with each client to deliver services that support the client's business objectives. From hiring to compensation to managing remote employees, high performing human resources require an integrated, systems approach. SharedHR can help your organization design, implement and maintain policies, processes and procedures in all areas of human resources.

Whether your organization is growing, outsourcing or experiencing technological change, your competitive advantage likely rests with the retention and development of your employees. To successfully compete in today's evolving global marketplace, companies must be efficient, focused and flexible.

Our Solutions

Outsourced HR Processes

- Senior HR Management and Strategy
- HR Processes and Procedures Development
- Day-to-Day HR Administration
- Benefits Administration
- Payroll Administration
- Paid Time Off Administration /Absenteeism Management
- Compliance Management
- Training Program Administration and Tracking
- Maintenance of Employee Records

General Business Consulting

- Business Strategy
- Business Process Outsourcing
- Disaster Preparedness Planning
- Meaningful Measurements & HR Metrics
- Organizational Effectiveness
- Organizational Design
- Management Reporting
- Mergers & Acquisitions; Divestitures
- Staffing Models

Training and Seminars

- State and Federal Compliance Updates
- Hiring Plans & EEO/ADA Guidelines
- Management Accountability
- Supervisory 101-What You Need To Know & Do
- Positive Employee Development
- Productive Performance Management
- Prevention Of Discrimination And Harassment
- Recruiting and Interviewing Strategies
- Leadership Development
- Avoiding Wrongful Termination Claims
- Sexual Harassment Training

Human Resources Consulting

- Change Management / Planning / Communications
- Employee Development And Career Management
- Employee Handbook / Policy Development
- Employee Relations Advice
- Employment And Labor Law Compliance (Multi-State)
- Base Compensation Structures
- Incentive Compensation
- Hiring Optimization / Employment Branding
- HR Functions Development / Systems Analysis
- Incentive Systems And Base Compensation
- Investigations
- Performance Management And Review Process
- Recruiting, Hiring, Process, Planning and Execution
- Succession Planning
- Reorganizations

Research and Audits

- Employee Benefits Vendor/Market Review
- Benefits Program Design And Implementation
- Compensation Surveys
- Internal And External Customer Surveys
- HR Practices And Policies Audits
- Management Climate Surveys
- Focused Assessments
- Wage & Hour Compliance
- Recruiting/Hiring Practices
- Leaves of Absence & Return to Work Processes
- Retention / "Employer of Choice"
- Recordkeeping
- Workplace Ergonomics
- Workers' Compensation
- Payroll Audits
- Turnover Management
- Safety - Injury, Illness Prevention Plan

Balancing HR Needs in a Changing Business Environment

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