

## HRMS Technology

### About Us

- Company Founded: 1980
- HR Technology Conceived: 1999
- Number Of Clients Utilizing the HRMS Technology: >200
- Average Client Size: 250 Employees
- Geography of Clients: Primarily US-Based but the technology is used in 70 countries worldwide
- Average Retention Rate of Clients: 97%

### Technology Overview

SharedHR software organizes the HR function for small to mid-sized companies that want to replace their paper-based and spreadsheet intensive processes with a comprehensive platform with updated documents/forms libraries, employee communications portal, and superior data recording and reporting capabilities.

**Web Technology** - SharedHR is an Application Service Provider (ASP). Our human resource information system is a fully hosted, web-based application with state of the art security and backup measures in place. This “always on” technology provides users with access from anywhere a web connection exists.

**Employee Database** - With sharedHR, employee contact information, salary history, performance reviews, benefit selection and payroll information are all in one place, saving you time and effort. In just a few mouse clicks you can produce reports that will help your company make well-informed management decisions.

**Best Practice Guidelines and HR Policies** - Easily and quickly create customized, professional, legally compliant processes and policies using SharedHR's centralized library of best-practices tutorials and pre-populated, tested, and ready-to-use documents. Produce custom employee handbooks specific to your state and your company — and, don't worry, we will provide you with recommended updates as federal and state laws change. We are partnered with two national labor law firms.

**Communication** - Give employees secure, anytime access to company information as well as their own specific data. If you choose, managers can also have access to select data so they can gather necessary information and manage their employees with ease. Result: Satisfied employees, efficient processes, more time for you to focus on more strategic objectives.

**Payroll Interface** – Freedom to choose to interface with your existing payroll vendor or opt for truly seamless integration with one of our preferred vendors. Duplicate data entry is no longer an issue with our suite of options.

**Customer Service** – SharedHR prides itself in its ability to serve its customers. Our clients are assigned a specific support specialist who works with them during implementation and on an ongoing basis. Your support specialist will get to know your business and how you use the SharedHR product in order to offer you more efficient solutions and support.

*In addition, subscribers get, monthly bulletins and other periodic communications as well as discounted consulting rates.*

### Benefits

#### Self Service Solutions

Improve business processes and HR efficiencies by empowering your employees to make their own changes and help themselves to forms and information they need

#### HR Management Solutions

Ensure proper recordkeeping and reporting with our comprehensive HRIS. Track training, leaves of absences, career progression, performance reviews, injuries and much more.

#### Risk Management Solutions

Ensure compliance with state and federal laws through our legally updated document libraries and handbook wizard. Best practices and customized information can be provided to your managers to ensure proper employment practices.

**Contact: Malcolm Whyte, EVP**